

The Rowan Organisation



Karen Smith Deputy Chief Executive



What people appreciate about me

I think my honesty is appreciated and my direct approach. I feel that it's important to communicate well with the people around me and to be transparent as this makes all of our lives easier and much less stressful.

I think that people appreciate my empathy and my loyalty as this drives my commitment to get things done and see things through.

My sense of humour...and my ridiculous jokes!

What did the cheese say when he looked in the mirror? Halloumi!!! 😊

What is important to me

My family is most important, especially my two teenage daughters, who inspire me everyday and keep me smiling....even when they refuse to wash up!

My parents are important as they keep me grounded and I'm never too old to be told off!

My partner, for being patient and encouraging and my friends, for their ability to make me laugh and keep me sane, even on bad days.

My health and that of the people I love is important and is something I try never to take for granted.

Where I live in North Wales – there's nothing better and more calming than a walk along the beach ,whatever the weather

Music is important to me and I love to sing along to the radio.

Hot chilli sauce! Say no more....I love it, even on my breakfast!

How to support me

Be honest with me and I will be honest and respectful with you.

Be patient with me if I don't have the answers to your questions, but trust that I will do my best to find them.

Work as a team with me. Things are always so much easier when we share the load.

Say hello! I love to meet new people and smiles are infectious!

If I've had a really bad day, a nice glass of wine always helps!

